

CEIAG/Enterprise and Employability



*Creative
Education
Academies
Trust*

Named Careers Lead: Julia Rogers

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Please click [here](#) (link needed) for Thistley Hough Academy
Careers Journey - Reviewed and amended annually in July.

Dear Parent/ Carer

Whether going on to a great university, securing an apprenticeship, or entering the workplace, we want every young person who leaves a Creative Education Trust school to have real choices in life. That is why, as well as academic excellence, we seek to ensure that we provide the best possible careers education support and guidance and unique extra-curricular opportunities for every pupil to discover what else they're good at.

In line with the requirements and expectations as laid out by the Department for Education for Careers Education, Information, Advice and Guidance, Thistley Hough Academy provides the following programme of careers, employability and enterprise education from Year 7 to 11

Pupil, parent and carer entitlement statement for Careers Education, Information, Advice and Guidance.

Pupils are entitled to careers education, information, advice and guidance that is impartial and confidential. It will be integrated into your experience of the whole curriculum, based on a partnership with you and your parents or carers. The programme will promote equality of opportunity, diversity and inclusion.

All pupils in the school will take part in a careers programme in years 7 to 11 that helps them to:

- understand their education, training, employment and other progression opportunities
- develop the skills they need to plan and manage their own personal development and career progression



- access relevant information and learning from taster activities and experience of work
- make and maintain individual progression plans to help them improve their prospects of success
- offer feedback and ideas on how to improve the careers programme.

Have access to, and support with using careers information that is:

- easy to find and available at convenient times and in convenient locations, including on the Academy's website
- clearly labelled and referenced
- comprehensive, giving details of all progression opportunities and associated support arrangements such as financial help
- un-biased and up-to-date.

Obtain careers guidance that is:

- impartial
- confidential
- focused on individual needs and fit for purpose
- supportive of equal opportunities
- provided by people with relevant training and expertise.

Pupils are encouraged to review their entitlement regularly within tutorial settings and designated CEIAG lessons.

All parents and carers can expect to:

- be able to make an appointment with a member of staff or specialist careers adviser to discuss their children's progress and future prospects on Options at ages 12, 13 and 16
- be invited to look at schemes of work, and careers activities, information and resources, and to use and contribute to them if they wish
- receive invitations to take part in careers and information events such as mock interviews or career fairs
- have the opportunity to comment on the usefulness of the careers programme for their children and how it could be improved.

As listed in our programme above we rely on our business and voluntary sectors to support our careers, employability and enterprise programme. As an



academy we willingly engage with third parties and we have impartiality with a multitude of external partners and the sharing their experience and opportunities. Information and feedback from pupils, parents, staff and our external partners about events and opportunities for careers, employability and enterprise are through our Academy's website: www.thistleyhoughacademy.org.uk, twitter account and school newsletter. Pupils are encouraged to keep records of how they are developing their personal and employability skills. Information regarding destination trends of our pupils is available on request from our Careers Leader, Julia Rogers: Julia.rogers@thistleyhoughacademy.org.uk.

Julia Rogers

Director of Knowledge Connected and Careers Lead.