

Annual Pupil Premium report – September 2018

The pupil premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged students of all abilities and to close the gaps between them and their peers.

The impact and spending strategy for pupil premium funding is reviewed at every Academy Council/ Rapid Improvement Board meeting. The annual review is published on the academy's website in September each year.

The main barriers to achievement for disadvantaged pupils in this academy are:

- Students in all year groups have entered the academy with attainment that is significantly below nation, with the attainment gap widening in the lower year groups. This gap between PP
- Students entitled to PPG may have less access to opportunities outside the curriculum. 2. There is a national gap between PPG entitled students and others in their level of attendance.
- Students in all groups have entered the academy with low levels of literacy skills which limits communication skills and hinders academic performance.

Total pupil premium funding for current year: **£291,359.00**

Pupil premium expenditure plan 2018/19

| Strategy | Cost | Success criteria | Evaluation |
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| Academic Mentoring <ul style="list-style-type: none"> • Appointment of 2 Raising Standards Leads • Achievement for All • Careers Guidance | £59,847 | AY 18/19 results analysis to show progress of PPG eligible students are at least 0.00. Raising standards monitoring shows impact of waves of | |

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| <ul style="list-style-type: none"> • Purchase of independent learning tools | | <p>intervention on the progress of PPG eligible students across all year groups in AY18/19</p> <p>AfA interventions show a clear impact on the progress of target group of HATs.</p> <p>All Year 11 students access suitable post 16 providers (0% NEETs)</p> <p>All Year 10 students complete work experience</p> <p>Year 8/9 students enrol on appropriate option choices for KS4</p> | |
| <p>Refining the Pastoral System</p> <ul style="list-style-type: none"> • Appointment of 4 non-teaching heads of houses • Introduction of ClassCharts • Rewards | <p>£123,317</p> | <p>Equal proportions of PPG eligible and other students will participate in a range of house competitions</p> <p>The proportion of FTEs issues to PPG eligible is proportionate to that of other students across the academy.</p> | |

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| <p>Attendance strategy</p> <ul style="list-style-type: none"> • Attendance Manager • Attendance specialist • Improved tracking software • Rewards | <p>£32,637</p> | <p>Attendance of PPG eligible students is in line, or better, than national expectations.</p> <p>Persistent absence rates of PPG eligible students is in line, or better, than national expectations.</p> | |
| <p>Accessing the curriculum</p> <ul style="list-style-type: none"> • Uniform • Magic Breakfast • School counsellors | <p>£28,699</p> | <p>Punctuality and attendance of PPG eligible students will be in line, or better, than national expectations</p> <p>Progress of students in nurture groups are in line, or better, with national expectations.</p> | |
| <p>Literacy interventions</p> <ul style="list-style-type: none"> • Nessy • Librarian • Accelerated Reader • English Speaking Board | <p>£21,704</p> | <p>AR</p> <p>Increase the reading age of PPG eligible students, including:</p> <ul style="list-style-type: none"> -Improved vocabulary -Improved reading comprehension skills <p>ESB</p> <p>Increased confidence of PPG eligible students when giving oral presentations in front of an audience</p> <p>Improved discussion skills, when leading and responding to questions in an interactive group discussion</p> | |

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| | | <p>Nessy</p> <p>Positive gains in reading ages for PPG eligible students including:</p> <ul style="list-style-type: none"> -Improved decoding skills across students with low reading ages and EAL students -Improved knowledge and recognition of phonemes to increase reading speed and fluency. | |
| Extra-Curricular Experiences | £15155 | Equal proportions of PPG eligible and other students will engage in a range of extracurricular activities | |
| Curriculum Resources | £10000 | Students will have access to curriculum resources to support progress | |