

# **CEIAG/ CAREERS GUIDANCE, ENTERPRISE AND EMPLOYABILITY**

Careers Lead: Mrs J Rogers

Thistley Hough Academy offer independent careers education guidance for **all** students, so they are inspired and motivated to fulfil their potential. Students Year 7 – 11 engage in our programme calendar for **CEIAG/Enterprise and Employability**, participating in exciting and informative experiences throughout their journey. We aim to help every student and their parent/ carers to develop high aspirations and consider a broad and ambitious range of careers and employment.

## **ENTERPRISE AND EMPLOYABILITY PROGRAMME**

As a student of Thistley Hough Academy you are entitled to:

**Year 7:** Moving on transition from Primary, Interpersonal and study skills, self-organisation, looking at personal qualities, skills and interests

- Introduction to Careers Library and web/IT Resources.
- Building aspirations and raising awareness of potential future employment options.
- Careers and action-planning activities in Tutor time/Introduction of Career Journal with Stoke-on-Trent College
- Awareness raising amongst learners of CEIAG Statement of Entitlement
- Relevant information about raising aspirations and achievement, planning for the future and changes in College entry grades and University finance sent to pupils and parents

**Year 8:** Setting targets, work categories, citizenship, enterprise

- Using the internet and other career resources to begin planning for Year 9 Options
- Careers and action-planning activities in Tutor time
- Relevant information sent to parents electronically and via letter/web
- Opportunities sourced for learners with a range of special needs
- Inspiring Speakers
- University Summer Schools and visits for targeted students (NCOP) (targeted groups of students participate in Oxford/Cambridge University visits)

**Year 9:** Decision making, career exploration, the world of work, employability skills, personal interests and options guidance for GCSE, FE and Higher Education

- Exploration of Career resources, to begin planning for College/University courses and GCSE Options
- Individual Careers interviews pre-Options
- Career exploration
- Vocational Options and Apprenticeships
- Human-utopia Programme via Higher Horizons+/BITC
- Inspiring Speakers
- University summer schools and visits
- Careers Fairs
- Alumni Speakers

**Year 10:** Self-assessment and organisation, preparation and review of Work Experience,

Careers Interviews, Introduction to College, Employability skills, CVs, Post 16 Fairs, University visits

- Use of Career resources to continue action-planning
- Careers activities in Tutor time
- Work Experience Programme
- Begin preparing Personal Statements for interviews
- STEP Employability Programme and Apprenticeships awareness
- University summer schools and visits (targeted groups of students participate in Oxford/Cambridge University visits)
- School Careers Fair
- College Research /Secondary College
- Human-utopia Programme via Higher Horizons+/BITC
- Alumni Speakers (under development- Bamber Scholars)

**Year 11:** Post 16 options, Further Education, Careers interviews, Higher Education, applications, study skills, action planning, personal statements, and life after education.

- Individual progress interviews following year 10 mock exams to review Year 10 report and options
- Careers / Moving On in Tutor time
- CVs updated completed in readiness for college/apprenticeship interview
- Interview skills preparation
- School Careers Fair
- Apprenticeship Speakers and Apprenticeships Fair
- Students carry out Taster College and University visits / Summer Schools
- Applications support
- School references prepared and sent with early applications to ensure success
- Alumni Speakers
- University summer schools
- 'After-care' offered on Results day
- All destinations tracked and checked
- HE/18+ destinations tracked, and continuing support offered where appropriate