

## Pupil Premium Funding Action Plan 2016-17

Total income £260,684

### Objective

Ensure disadvantaged students are able to access support additionally to support their learning outcomes in order to make at least good progress in line with all students nationally from their individual starting points.

### Desired Outcomes for PP Spending

Desired Outcomes	Success Criteria	Lead	Proposed Cost	Monitoring	Links to AIP
<p>To continue to narrow the gap in progress between PP/All students to 0% in <b>all</b> subjects, especially Triple Science, Geography, Maths and English Literature.</p> <p>To continue to accelerate the closing of the attainment gap for disadvantaged and other students.</p>	<p>Y11 Results for AY2016-17 show a PP/All student gap of 0%</p> <p>This gap is mirrored in all year groups</p>	<p>Snr Asst Principal – Raising standards/Director of Data</p>	<p>£139,184 staffing (including additional teaching staff, Key Stage support workers, in-house careers worker,)</p> <p>£17,000 Raising Attainment strategy</p> <p>£78,000 Support for AP pupils</p>	<p>DCP Meetings DRAR Meetings Reports to Govs Raising attainment plan DIPs Raising Standards Database</p>	<p>4.1, 4.2, 4.3</p>
	<p>Attendance for PP/All pupils has a gap of 0%</p>	<p>Snr Asst Principal - Inclusion</p>	<p>Staffing of additional attendance worker.</p>	<p>Attendance tracking data Governor reports</p>	<p>3.1</p>

To ensure that opportunities are provided and participated in by all students across the academy	The achievements within the THP demonstrates a gap of 0% for PP/All Pupils	Asst Principal - Behaviour	£17,500 Rewards, Hardship fund, Literacy and Library , Resources, Widening Horizons opportunities, subsidising pupil experiences,	Achievement tracking of THP	3.2
	Attendance at THActive clubs is the same for PP and non-PP students	Vice Principal	£3000 for Y6-7 Transition Summer School	Attendance at THActive clubs	
	0% Needs	Asst Principal - CEIAG	Staffing of in-house careers worker	RONI and NEETs tracking	
To reduce the number of disadvantages pupils who have Fixed Term Exclusions	% of disadvantaged pupils with FTE is proportionate to the % of disadvantaged pupils in the academy	Snr Asst Principal – Inclusion	£1000 Princes Trust Course for Y9 PP students, Life Maps course for Y10 PP students.	Governor’s reports Case studies Exclusions Tracking data	3.3
	Appropriate support is in place for PP In-year transfer students.	Snr Asst Principal - Inclusion	See staffing and above		

**Total planned expenditure £255,684** any additional funding will spent on reactive initiatives during the Academic Year.